



Random Sample Testing Returns

Good afternoon,

Welcome back to campus! As the 2021 Fall Semester gets underway, COVID-19 continues to present challenges with the new delta variant. Human Resources would like to remind everyone that random sample testing will resume next Monday, August 30th. Emails will be sent out this Friday, August 27th to employees who have been selected to as part of the 3% population asked to test next week (August 30th through September 3rd).

Random sample testing will have one important change from previous testing procedures. Specifically, **vaccinated employees will be required to participate in testing.**

EXEMPTIONS

Employees can complete exemptions from testing if they are:

1. In the 90 Day Post-COVID Window.
2. You have other unforeseen issues during the week of testing, including being away from campus (e.g., utilizing vacation or sick leave).

The exemption forms will be updated and available on Friday afternoon, August 27th. **Exemptions that were completed by employees for the mandatory return-to-campus are not valid past August 27th. Moving forward if employees need an exemption from random sample testing, please complete a new exemption form.**

100% REMOTE

Employees who are currently working 100% remote and will not be on campus or utilizing campus facilities for the fall semester need to complete a [flexible work arrangement agreement](#) with their supervisor. **Until the agreement is completed and recorded in HCM by the department's [Decentralized Human Resource Representative](#), employees will remain eligible for the 3% random sample testing.**

Beginning last year, the University successfully joined together to keep our campus community safe while navigating through an unprecedented global pandemic. As the world continues to struggle with COVID-19 please help by participating in testing when selected.

Thank you,

Human Resources

